



## Organisational Profile

### Partners in Health and Development (PHD)

PHD has been a supplier of NGO contracting and capacity development services to government and aid agencies internationally for over seventeen years. Managing over seventy million dollars (US\$ 70m) worth of donor funding, and working with over 100 partner NGOs in Bangladesh PHD has made significant impacts on the health of poor and marginalised people across the country.

PHD's background as the implementing agency for the Department for International Development (DFID) funded project (BPHC) has provided a very specific mandate. The decision by DFID to register PHD as an independent organisation in 2002 provided PHD and DFID with the institutional flexibility to support development objectives with a range of international and national development partners, NGOs and Government departments. These organisations are either end-users of PHD services themselves or are third-party payers or lenders for services purchased by government ministries, department and agencies.

#### Our vision

An inclusive and empowered society with equal opportunity

#### Our mission

PHD is a non-profit organisation that:

- supports development actors in managing development process for sustainable development
- enhances quality of life of the people with particular emphasis to marginalised and less privileged through improving access to livelihood opportunities

#### Our Core Competence

PHD's work over the past seventeen years addressed broad issues of social mobilisation, community empowerment, institutional development and resource mobilisation through an extensive network of NGO partners to support health and development improvement goals. It achieves this through unique strengths in Grant Management, NGO Contracting, Research and Capacity Development, together with a broad range of project management and community development competence.

#### Grant and Fund Management and accountability

PHD has developed robust performance management mechanisms to ensure optimum use of donor resources. Using a comprehensive Management Information System (designed in consultation with partner NGOs) as the platform for assessing the performance of development programmes and their impact on the poor, PHD can provide regular information on all aspects of performance, including disaggregating of data by income category. This systematic monitoring platform is complemented by routine field visits by PHD technical experts, to validate and verify programme performance against objectives

PHD demonstrates strong internal financial management systems, ensuring that NGOs are accountable for the funds they receive. PHD supports its partner NGOs by providing regular

training on accrual based accounting systems. In turn, NGOs are required to produce six-monthly financial statements and forecasts in order to receive the next financial instalments. PHD has an annual contract with an internationally represented auditor to externally audit each NGO accounts. Throughout the project period financial probity is checked and support and training are given where necessary.

### **NGO Contracting**

PHD has developed a process for contracting local NGOs to deliver health and development services, which could be used as a model for Government and for development partners, including DFID. It has now implemented two rounds of bidding, and has documented lessons learned from the experience. PHD has clearly defined experience of Inviting proposals, evaluating and appraising submissions, contract negotiations, and contract management. PHD's capacity in this arena has been recognised by the Government of Bangladesh and in international fora.

### **Research and Evaluation**

PHD has a vast knowledge and experience in research and evaluation. It has conducted baseline surveys, operation researches, scientific research using modern tools and methodologies, participatory research and evaluation, formative and explorative research on the areas of health and other development issues.

### **Capacity Development**

Institutional Development is the prime area of PHD's competency. PHD has supported more than 100 organisations in the areas of 'institutional/ organisational development'. This support provided to numbers of local NGOs, eye care hospital and other national not-for-profit organisations. It includes all aspects of project management, service delivery and financial management. PHD uses various Capacity Assessment and Capacity Building tools to assess current capability and identify future needs. It then organises training, orientation, workshops etc. for managers, supervisors, field workers, and clinical personnel. Some major areas of this initiative are:

◇ Behavioral change communication	◇ Quality Control Management Functions
◇ Supportive supervision	◇ Health service operation planning
◇ Interpersonal Communication	◇ Training on essential service package
◇ Basic TOT and Facilitation Skills	◇ Local level Planning
◇ Community Micro Planning	◇ Advocacy and Negotiation skills
◇ TOT on Community Mobilization	◇ Participatory Management
◇ Video based training for Basic Health Workers	◇ Participatory monitoring and evaluation
◇ Gender and Development	◇ Team Building
◇ Management Information System (MIS)	◇ Financial Information System (FIS)
◇ Prevention of HIV/AIDS	◇ Leadership and Development
◇ ANC, PNC and ENC Counseling	◇ Strategic Planning & development

### **Highlights on Training & Management Capacity Building Services**

PHD has expertise to provide services for building capacity of Training Components of National and International Organisations. Over the last two years, PHD has intervened with several organisations in Training Capacity Building, particularly in Training Needs Assessment, Curriculum & Module Development, Training Facilitation/Delivery and Training Evaluation/Impact Assessment. Being a capacity building organisation PHD provided

comprehensive capacity development support (training and organisation development support) to NGOs, civil society organisations, local government organisations especially to the Union Parishad and other development actors in the development field. It has prepared numbers of training curriculum, prepared training materials and provided training to training recipient working at different levels. Highlights of the major training are provided below:

Areas of PHD's training interventions are as follows

- ▶ Training of Trainers
- ▶ Local Governance
- ▶ UP Roles & Responsibilities
- ▶ UP Service Delivery System & Financial Management
- ▶ Leadership & Networking for UP Representatives
- ▶ Community Mobilization
- ▶ Gender Development
- ▶ Right-based Approach
- ▶ Participatory Rapid Appraisal (PRA)
- ▶ Supervision & Monitoring
- ▶ Participatory Monitoring & Evaluation
- ▶ Participatory Management
- ▶ Change Management
- ▶ Behavioral Change Communication (BCC)
- ▶ Counseling & Motivation
- ▶ Advocacy & Communication Skills
- ▶ Project Design & LFA
- ▶ Negotiation & Conflict Management
- ▶ Strategic Plan Development
- ▶ Financial Management

Besides training, PHD has provided some other Management Capacity Building Services, they are-

- ▶ **Situation Analysis-** Conduct Participatory Community Needs Assessment for identifying actual requirements of the target population including the viewpoints of various stakeholders, which has been used in formulation of project outline. **Situation Analysis Report** is the product of this intervention.
- ▶ **Design Workshop-** Based on the findings of Situation Analysis, organise design workshop with relevant stakeholders to develop Logical Framework of the project. The intervention produces a complete **Logical Framework** of the project.
- ▶ **Preparation of Project Proposal-** Intensive Technical Assistance to the respective team members of the organisations in preparation of the project proposal including budget. The **Project Proposal** is the outcome of the intervention.
- ▶ **Development of Project Implementation Plan (PIP)-** Process Facilitation for developing Project Implementation Plan of the organisation with participation of the concerned staff members & stakeholders. After completion of PIP Development Process, the entire project activities have been internalised among the staff members, and finally the intervention produces the PIP Document, a monitoring tools for management.
- ▶ **Capacity Building on Participatory Tools and Techniques-** PHD has developed a package-training programme of three phases on Participatory Tools and Techniques. After completion of three phases, the organisation has been capacitated in using different participatory tools and techniques in collecting stakeholders' opinions in respect of their needs and also for assessing the project effectiveness.
- ▶ **Development Monitoring & Reporting Mechanism-** PHD has the expertise in providing technical assistance to different organisations to develop the monitoring and reporting mechanism of the project, considering the internal and external requirements

## **Technical Assistance on the basis of Terms of References (TOR)**

PHD responded to the national and international organisation for providing Technical Assistance on the basis of certain Terms of References. Practically, PHD provided numbers of technical assistance to the national & international organisation on specific time-bound assignments with delivery of the agreed products.

## **Public-NGO Partnerships**

PHD has developed a framework for its partner NGOs to work in partnership with local Government institutions – including Union Parishads and GOB health facilities and officials. With PHD's support, the partner NGOs are proactive in involving local GoB counterparts in planning, designing, implementing and monitoring their interventions. All the projects have formed a number of Joint Planning and Monitoring committees involving GoB and community people. Some NGO projects engage directly with Union Parishads to bring about changes in relation to Violence Against Women.

## **Strengthening Local Government Organisations**

PHD piloted several initiatives to involve local government organisations in local service delivery mechanism by strengthening their capacity through hand-on practices. Each initiative has plenty of scope for local elected representatives to participate in planning, implementation and monitoring development projects. Under each initiative the local LG leaders established citizen monitoring mechanism that has impacted ensuring local participation and developed accountability mechanisms of development projects.

## **Upholding Health Rights**

PHD developed strategies to encourage informed and dignified demand for services especially by the poor indigenous communities' lives in the remotest part of the Chittagong Hill Tracts (CHT) that encouraged individual and collective efforts for realization of rights. At the demand side, PHD intervened eliminate deep rooted fatalistic belief of sickness and breaking invisible restrictions for women's access to health and resources, and, demanding accountability from providers and institutions whose duty is to protect, promote and deliver services.

## **Policy Development**

The public health sector in Bangladesh embarked on an ambitious programme of reform when it adopted a sector-wide approach, and PHD has been involved with many elements of this at national and local level. At local level, NGOs have participated in Local Level Planning – GOB's initiative to encourage decentralisation. At national level, PHD has worked closely with Government on elements of reform relating to NGOs, designing a framework and process for development of an NGO strategy for the sector. Working in support of Government has built the capacity of individuals as well as departments.

## **Social Development and Social mobilisation**

PHD believes that communities should be empowered to influence the services provided to them, and believes that such issue-based social mobilisation can be a powerful tool for creating voice on a number of issues. PHD has provided training on PRA for its supported projects and is currently developing tools to measure the impact of community participation. All the NGOs then involve their community in participatory planning and monitoring using PRA techniques.

Behaviour Change Communication is the health sector's term for health education, and PHD has extensive experience in developing and promoting innovative methods. PHD is a member of a group promoting the concept of Self-Help in Bangladesh, working closely with social mobilisation experts working through creation of village development groups. Many of these concepts have been transferred to PHD's partner NGOs so that they are forming village committees, firstly with a health remit and, as they become stronger, they can take up other issues of concern to the community.

## Summary of our experience

Following table shows some specific experiences in implementing health and population projects, managing fund, providing technical assistance in building organisational capacity, consultancy works and training:

Name of Project	Year	Value (US\$)	Client Donor	Recipient	Short Description
<b>Project Implementation</b>					
Facilitate Strengthening of Local Health System in Reducing Equity Gaps for Essential MNCHN Services in Three Districts (Netrokona, Cox's Bazar and Bandarban)	2014-2016	3,656,332	Unicef/DFATD	Local health and FP/ community	<p>The project is being implemented in Netrokona, Cox's Bazar and Bandarban Districts under the intervention "Integrated Health &amp; Nutrition for Hard to Reach Mother and Young Children" of unicef Bangladesh. The purpose of the interlinked intervention is to strengthen the capacity of local health system to reduce equity gaps in MNCHN services. The project consists of five major outputs as follows:</p> <ol style="list-style-type: none"> <li>1. Default tracking and management system established at the community for effective coverage of-</li> <li>2. Immunisation; Management of Pneumonia and Diarrhoea; ANC, Institutional Delivery, PNC; ENC practices including cord care with Chlorhexidine; Management of neonatal sepsis, asphyxia and Pre-term/Low birth weight; Community support system developed and linked up with local public health system for optimum uptake of maternal, newborn and child health care</li> <li>3. Community Health Information System (HIS) under Community Clinic is developed for tracking un-served and left-out patients/families to bring them in health care system.</li> <li>4. Capacity of the GoB service providers and field workers is improved for increased uptake of essential MNCHN services</li> <li>5. Effective referral system established for maternal, neonatal and child survival between and among CC, FWC, Upazila Health Complex and District Hospitals</li> </ol>

Name of Project	Year	Value (US\$)	Client Donor	Recipient	Short Description
MaMoni Health System Strengthening (HSS) Project	2014-2015	558,951	SCI/ USAID	Local Health System	<p>MaMoni HSS' goal is to improve utilization of integrated MNCH/FP/N services. The project will achieve this goal through the project objective to increase availability and quality of high-impact interventions through strengthening district level local management and health systems. MaMoni HSS supports a set of high-impact activities to achieve four intermediate results (IRs) that will ultimately lead towards achieving the project objective and IRs.</p> <p>IR1: Improve service readiness through critical gap management;  IR 2: Strengthen health systems at district level and below;  IR 3: Promote an enabling environment to strengthen district-level health systems; and  IR 4: Identify and reduce barriers to accessing health services.</p> <p>The project builds on MOH&amp;FW capacity to deliver high-impact services, while supporting community-based strategies that increase demand for and use of these services. MaMoni collaborates with MOLG and the Ministry of Women and Children Affairs (MOWCA) to ensure local ownership, gender equity and sustainability.</p>
Maternal and Neonatal Health (MNH), Moulvibazar	2009-2012	262,773 + 324,200 + 347,460	unicef	Local Govt. NGO & community	<p>Since May 2009, PHD has been implementing Maternal and Neonatal Health (MNH) Interventions in Moulvibazar District with financial assistance from UNICEF. The purpose of the project is to provide support for Quality Planning, Implementation &amp; Monitoring of Community Support System (ComSS) Interventions. The purposes of the intervention is develop a community base by establishing ComSS to plan and negotiate community health agenda with the service providers; sensitize on their statutory health entitlements to proactively demand services; strengthen present Management Groups of Community Clinics in the intervention areas; ensure equity, voice, inclusion and participation of vulnerable groups; and improve family care including elimination of barriers that restrict delay in care seeking so as to contribute in implementation of 3-delay strategy of the government.</p> <p><b>Major Activities-</b></p> <ul style="list-style-type: none"> <li>• Form and activate Community Clinic Management Group (CCMG) and Upazilla Health and Family Planning (UH&amp;FP) Committees</li> <li>• Facilitate regular meeting of CCMG &amp; UH&amp;FP Committees</li> </ul>

Name of Project	Year	Value (US\$)	Client Donor	Recipient	Short Description
					<ul style="list-style-type: none"> <li>• Facilitate CCMG &amp; UH&amp;FP Action Planning.</li> <li>• Organize necessary training for CCMG and other community leaders</li> <li>• Organize different BCC activities under Communication for Development.</li> <li>• Delivery of MNH Services at family level by Community Volunteers</li> </ul>
Maternal and Neonatal Health (MNH), Patuakhali	2013-2014	366,695	UNICEF	Local Govt. NGO & community	<p>The purposes of the intervention is develop a community base by establishing ComSS to plan and negotiate community health agenda with the service providers; sensitize on their statutory health entitlements to proactively demand services; strengthen present Management Groups of Community Clinics in the intervention areas; ensure equity, voice, inclusion and participation of vulnerable groups; and improve family care including elimination of barriers that restrict delay in care seeking so as to contribute in implementation of 3-delay strategy of the government.</p> <p><b>Major Activities-</b></p> <ul style="list-style-type: none"> <li>• Form and activate Community Clinic Management Group (CCMG) and Upazilla Health and Family Planning (UH&amp;FP) Committees</li> <li>• Facilitate regular meeting of CCMG &amp; UH&amp;FP Committees</li> <li>• Facilitate CCMG &amp; UH&amp;FP Action Planning.</li> <li>• Organize necessary training for CCMG and other community leaders</li> <li>• Organize different BCC activities under Communication for Development.</li> <li>• Delivery of MNH Services at family level by Community Volunteers</li> </ul>
Maternal and Neonatal Health (MNH), Bagerhat	2013-2014	433,251	UNICEF	Local Govt. NGO & community	<p>The purposes of the intervention is develop a community base by establishing ComSS to plan and negotiate community health agenda with the service providers; sensitize on their statutory health entitlements to proactively demand services; strengthen present Management Groups of Community Clinics in the intervention areas; ensure equity, voice, inclusion and participation of vulnerable groups; and improve family care including elimination of barriers that restrict delay in care seeking so as to contribute in implementation of 3-delay strategy of the government.</p> <p><b>Major Activities-</b></p> <ul style="list-style-type: none"> <li>• Form and activate Community Clinic Management Group (CCMG) and Upazilla Health and Family Planning (UH&amp;FP)</li> </ul>

Name of Project	Year	Value (US\$)	Client Donor	Recipient	Short Description
					<p>Committees</p> <ul style="list-style-type: none"> <li>• Facilitate regular meeting of CCMG &amp; UH&amp;FP Committees</li> <li>• Facilitate CCMG &amp; UH&amp;FP Action Planning.</li> <li>• Organize necessary training for CCMG and other community leaders</li> <li>• Organize different BCC activities under Communication for Development.</li> <li>• Delivery of MNH Services at family level by Community Volunteers</li> </ul>
Community Midwives Development Programme	2012-2015	586,905	JPGSP H	Govt./NGO/Community	The purpose of the project is to increase safe births through developing community midwives in Bangladesh
Technical Assistance to PHC-FP Component of Chars Livelihood Project (CLP)	2012-2014	495,908	CLP /DFID	Local NGOs and Community	The purpose of the project is to provide technical assistance to 18 partner NGO of Chars Livelihood Programme (CLP) in order to implement the PHC and FP project
Maternal neonatal and Child Survival (MNCS)	2008-2012	808,800 + 956,521	UNICEF	Local Govt. Traditional groups & hard-to-reach communities	<p>PHD implemented the Maternal neonatal and Child Survival (MNCS) project in 6 Upazilas in Bandarban District with financial assistance from UNICEF. The purpose of MNCS project was to improve the care-practices at family level, increase care-seeking behavior among the community, usage of neonatal and child health and nutrition services by families, particularly the poor and excluded groups.</p> <p><b>Major Activities-</b></p> <ul style="list-style-type: none"> <li>• Form and activate community support group (CSG) in each of the 9 wards of each union</li> <li>• Facilitate MNCS Action Planning at CSG, union and upazila level.</li> <li>• Organize necessary training for community empowerment and capacity building</li> <li>• Facilitate regular meeting of CSGs</li> <li>• Organize different BCC activities under Communication for Development (C4D)</li> <li>• Delivery of MNCS Home-care Services at family level by community-based Health Promoters</li> <li>• Provide Outreach/peripheral MNCS Services at Hard-to-reach areas</li> <li>• Establish coordination mechanism with local government, line department of health and family planning and other relevant stakeholders</li> </ul>
Community Clinic Project	2008-2013	Through yearly plan	NGO Foundation	Local Govt. Community groups	The purpose of the project was to increase awareness about the importance of practising health preventive and curative measures, and to increase utilisation of services in the in the government run community clinics.



Name of Project	Year	Value (US\$)	Client Donor	Recipient	Short Description
					Strengthen capacity of community groups including CCMGs to manage the CC. <ul style="list-style-type: none"> <li>• Examine the facilitation role of NGOs in CC management.</li> <li>• Develop system/s to effectively target the poorest community.</li> <li>• Develop an effective referral mechanism.</li> <li>• Examine the willingness to pay the COST of quality service by the community.</li> </ul> Develop 'Ownership' of the community [not an NGO clinic].
Improving Community based Emergency Neonatal Care through NGOs (Saving Newborn Lives)	2002 - 2003	342,000	Save the Children (USA)	NGO sector	To integrate proven, cost-effective measures of Essential Newborn Care into existing community-based programmes, including interventions such as: <ul style="list-style-type: none"> <li>▪ Improved maternal nutrition and birth preparedness during pregnancy</li> <li>▪ Attendance by a trained health care provider, hygienic practices during childbirth and recognising danger signs and making referrals as needed</li> <li>▪ Immediate, exclusive breastfeeding, and perinatal care as well as postnatal care by a health provider</li> </ul>
Improving Community based Emergency Neonatal Care through NGOs (Saving Newborn Lives)	2003 - 2004	220,000	Save the Children (USA)	NGO sector	To integrate proven, cost-effective measures of Essential Newborn Care into existing community-based programmes, including interventions such as: <ul style="list-style-type: none"> <li>▪ Improved maternal nutrition and birth preparedness during pregnancy</li> <li>▪ Attendance by a trained health care provider, hygienic practices during childbirth and recognising danger signs and making referrals as needed</li> <li>▪ Immediate, exclusive breastfeeding, and perinatal care as well as postnatal care by a health provider</li> </ul>
Community Clinic Pilot Project: a joint project of MOHFW-DFID-USAID	2003 – 2004	50,000	DFID and GOB	Local govt. & Community groups and NGOs	To develop an effective, sustainable and replicable model of community clinic to recommend GoB for future action. And with the specific objectives to: <ul style="list-style-type: none"> <li>• Strengthen capacity of community groups including CCMGs to manage the CC.</li> <li>• Examine the facilitation role of NGOs in CC management.</li> <li>• Develop system/s to effectively target the poorest community.</li> <li>• Develop an effective referral mechanism.</li> <li>• Examine the willingness to pay the COST of quality service by the community.</li> <li>• Develop 'Ownership' of the community [not an NGO clinic].</li> </ul>
Safe Motherhood Project	2004-2005	88,230	DFID	Local Govt. NGO & community	The purpose of the project was to ensure participation of local government organisation through strengthening their capacity in project cycle so as to make them capable to shoulder increased development responsibilities beyond the traditional job they do.
Adolescent Health Project	2004-2007	50,000	DFID	NGO, Community	To bring adolescent communities in family health care mechanism and educate them to become

Name of Project	Year	Value (US\$)	Client Donor	Recipient	Short Description
					health future mothers and fathers.

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<b>Grant and Fund Management</b>					
Support to the Government of Bangladesh's Third Population and Health Project	1989 - 1992	6,800,000	DFID	Public/ NGO sector	Maternal and Child Health and Family Planning Service delivery. Develop institutional capacity of local NGOs in service delivery. To contribute to supporting the Ministry of Health and Family welfare in co-ordinating a role for NGOs. Develop the capacity of funded NGOs to respond to natural disasters. Carry out operations research on MCH and FP activities ( <b>supported 38 NGOs</b> )
Support to the Government of Bangladesh's Fourth Population and Health Project	1993 -6 and 1997-8	8,740,000 3,080,000 1,180,000	DFID CIDA, SIDA & Netherlands	Public/ NGO sector	Maternal and Child Health and Family Planning Service delivery. Develop institutional capacity of local NGOs in service delivery. To contribute to supporting the Ministry of Health and Family welfare in co-ordinating a role for NGOs. Develop the capacity of funded NGOs to respond to natural disasters. Carry out operations research on MCH and FP activities ( <b>supported 56 NGOs</b> )
Support to the Government of Bangladesh's Health and Population Sector Programme	1999 - 2005	14,400,000	DFID	Public/ NGO sector	To develop and promote strategies to improve access to ESP (Essential Services Package of primary health care) for the poor, particularly women and children, through NGOs Outputs: Strengthened capacity of BPHC NGOs to contribute to ESP provision Collaboration strengthened between BPHC partner NGOs, GOB and other local stakeholders Demonstration of contracting NGOs and their successful role in supporting the HPSP through providing ESP BPHC is a successful advocate of policies, programmes and mechanisms for NGO collaboration on provision of ESP accessible to the poor ( <b>supported 36 NGOs</b> )

<b>Training and Capacity Development</b>			
Name of Project	Client	Recipient	Short Description
<b>2011-12</b>			
Union Parishad Health and Family Planning Standing Committee Orientation Workshop	SCF	134 Union Parishad Chairman Members and 15 Upazilla Parishad	MaMoni plans to conduct a 2-day orientation workshop for union Parishad including the UP Education, Health and Family Planning Standing Committee on MNHFPN, budget utilization and linkage with community interventions of MaMon and Therefore hired PHD to conduct 134 UP orientation Workshop and 15 Upazilla Orientation Workshops
Training on Reproductive health for Reproductive Health Promoters	FPAB	814 RHPs working under 32 District	To provide basic training on reproductive health care including maternal, neonatal, child care and family planning services to the frontline field level health workers

<b>Training and Capacity Development</b>			
<b>Name of Project</b>	<b>Client</b>	<b>Recipient</b>	<b>Short Description</b>
WaSH RIGHTS training for LGIs (UP) AND CBOs	WaterAid Bangladesh	39 Union Parishad Chairman Members under Sylhet, Rangpur, Rajshahi, Chandpur, Kurigram, Sherpur, Nilphamary	Water Aid Bangladesh has contracted PHD to build the capacities of community people, particularly the local elected representatives of union parishad to make them understand about the WaSH rights in order to act accordingly as per the needs of their communities organizing training at 39 Union Parishads
C-IMCI Training for Village doctors- ToT and the Field training	PROSHAR-PCI	400 Village Doctors under Sharankhola of Bagerhat District, Batiaghata of Khulna District and Lohagara of Narail District in Khulna Division	PROSHAR is an integrated Food Security program intended to provide training to Village Doctors/Drug sellers on IMCI protocols so that these important health agents can provide health services in compliance with IMCI protocols and therefore contracted PHD to conduct training to 400 Village Doctors/Drug sellers organizing 22 batches
Community Micro planning Training	SCF	GO-NGO staff under Sylhet in 32 batches and Hobiganj in 36 batches	Under 'MaMoni' (Integrated Safe Motherhood, Newborn Care and Family Planning) Project, Save the Children - PHD provided the above training to the GO-NGO staff at the respective areas
Training of Trainers (TOTs) and Training on Basic Health Worker (BHW) Package	GOB (IMCI Section of DGHS) and UNICEF	TOT to 120 GoB Doctors and Basic Training to 6,750 GoB Health Workers	Under Community Integrated Management of Childhood Illness intervention of MoHFW, UNICEF has contracted PHD to support the government to facilitate and implement the TOTs and trainings on Basic Health Workers (BHW) package to capacitate the trainers and facilitators from DGHS, DGFP and the partner NGOs to develop the upazilla trainer's team and equip them with necessary skills, tools and methodologies to organize the upazilla level trainings as well as quality monitoring and mentoring functions for rolling out BHW package.
Training on Supportive Supervision for Upazila Level GO and NGO Service Providers	Save the Children	08 batches for 200 participants for the Health Inspector (HI), Sanitary Inspector (SI), Family Planning Inspector (FPI), Assistant Health Inspector (AHI)	Under 'MaMoni' (Integrated Safe Motherhood, Newborn Care and Family Planning) Project Save the Children contracted PHD to deliver 4-day training to 200 GoB health and family planning staff of Sylhet and Hobigonj districts and the MaMoni project staff. The purpose of the training is to improve key systems for effective service delivery, both qualitative and quantitative through introducing a quality monitoring and supportive supervision process for FWAs and HAS using public sector personnel, to ensure quality standards of maternal, neonatal and family planning services.

<b>Training and Capacity Development</b>			
<b>Name of Project</b>	<b>Client</b>	<b>Recipient</b>	<b>Short Description</b>
Training on Peer to Peer Education	UNICEF	300 peer educators and 50 outreach supervisors	Capacity building support to NGO partners to equip its frontline cadres with improved knowledge HIV, AIDS and STI, argue on sex and sexuality and have capacity and skills to sensitise its target group with client-friendly manner
Training on KAPBA, Opinion Leader, Micro-Planning, Village Doctor, UHFPC and Basic ToT for MNCS and MNH intervention.	GoB and UNICEF	1450 UHFPOs, UFPOs, MOs, HI, AHI, FPI, FWV and NGO Managers	To enhance the capacity of GOB Officials, and NGO Staffs to contribute achieving MGD goals by the government.
TOT on C-IMCI for developing capacity of the trainers and facilitator	GoB and UNICEF	450 UHFPOs, UFPOs, MOs, HI, AHI, FPI, FWV and NGO Managers	To enhance the capacity of GOB Officials, and NGO Staffs to contribute achieving MGD goals by the government.
<b>2010</b>			
TOT under MaMoni project to facilitate field based training	SCF-USA	50 UHFPOs, UFPOs, MOs and NGO Managers	Capacity building support to MaMoni project of SCF USA dedicated to contribute achieving MGD goals by the government
TOT under MaMoni project to facilitate field based training	SCF-USA	65 UHFPOs, UFPOs, MOs and NGO Managers	Capacity building support to MaMoni project of SCF USA dedicated to contribute achieving MGD goals by the government
TOT under Sponsorship programme and develop monitoring system	SCF-USA	25 senior core staff of the programme	Develop capacity of staff engaged in the implementation of sponsorship programme
<b>2009</b>			
Peer education training to outreach workers of HAIS	NASP/UNICEF	385 peer educators and 80 supervisors	Capacity building support to NGO partners to equip its frontline cadres with improved knowledge HIV, AIDS and STI, argue on sex and sexuality and have capacity and skills to sensitise its target group with client-friendly manner
Training on Counselling and Facilitation Skill" for health staff and volunteers.	SCF-USA Patuakhali	<b>1150</b> staff and volunteers of the Jibon-O-Jibika Program	To enhance the capacity of Community Health Volunteers in the use of experiential and adult learning and methodologies to effectively contribute in achieving the objectives of Jibon-O-Jibika Program.
Training on Counseling and Facilitation Skill" for health staff and volunteers.	SCF-USA Barisal	<b>920</b> staff and volunteers of the Jibon-O-Jibika Program	To enhance the capacity of Community Health Volunteers in the use of experiential and adult learning and methodologies to effectively contribute in achieving the objectives of Jibon-O-Jibika Program.
C-IMCI Counselling training to Health promoters and community mobilisers	UNICEF	230 Health promoters and community mobilisers	To strengthen the capacity of grassroots staff of maternal neonatal and child survival project

<b>Training and Capacity Development</b>			
<b>Name of Project</b>	<b>Client</b>	<b>Recipient</b>	<b>Short Description</b>
C-IMCI Counselling training to Health promoters and community mobilisers	UNFPA	172 CHVs	To strengthen the capacity of grassroots staff of maternal neonatal and child survival project
<b>2008</b>			
Peer education for Behaviour change and life skill training to outreach workers of HIV/AIDS Targeted Intervention Programme (HATI)	UNICEF- Bangladesh & NASP of the Government	1267 Peer Educators/outreach workers of HATI Programme	Capacity building support to NGO partners to equip its frontline cadres with improved knowledge HIV, AIDS and STI, argue on sex and sexuality and have capacity and skills to sensitise its target group with client-friendly manner
Management Development training to DIC Managers of the HIV/AIDS Targeted Intervention Programme (HATI)	UNICEF- Bangladesh & NASP of the Government	150 DIC Managers of the HATI programme	To enhance knowledge and understanding on programme and strengthen the selected operational skills of DIC-In-Charge (Managers) so that they have fuller understanding on their roles and responsibilities as 'drivers' of operation
Training for integrating Primary Eye Care in Urban Primary Health Care system in Bangladesh	ORBIS International	2694 staff members of UPHCP partners	To incorporate primary eye care in the urban primary health care system and contribute to reduction of blindness among the urban poor in accordance to the need of the country Vision 2020 strategy.
Training on Counseling and Facilitation Skill" for health staff and volunteers.	SCF-USA	850 staff and volunteers of the Jibon-O-Jibika Program	To enhance the capacity of Community Health Volunteers in the use of experiential and adult learning and methodologies to effectively contribute in achieving the objectives of Jibon-O-Jibika Program.
TOT on Community Mobilisation	BARDEM	Perinatal project of the govt.	To enable perinatal care project to effectively apply PRA techniques in all aspects of project cycle
Training on communication and development of monitoring skills	MJF	15 NGO partners	To enhance communication and monitoring skills of MJF partners to make them able to perform their tasks effectively and efficiently
Strengthening capacity of local government organisations	UNICEF	10 Union Parisad, traditional organisation of Bandarban	Sensitise and educate on the role and responsibilities vested upon through Peace Accord and training on governance and citizen monitoring.
Training on Community Mobilisation (TOT)	SCF-USA	40 staff members of SCF-ACCESS programme	Strengthen the capacity of ACCESS staff members on using participatory tools and techniques in community mobilisation process.
Training on facilitation skills –TOT.	OXFAM-GB	58 staff from 25 NGOs supported by OXFAM-GB	Develop capacity of local staff to communicate indigenous communities effectively using participatory tools and techniques.
Reproductive Health Rights and ESP Delivery Training	VARD	40 staff of the two ESP delivery projects	To sensitise health workers on the human and reproductive rights, skill development training on ESP services and community mobilisation.

<b>Training and Capacity Development</b>			
<b>Name of Project</b>	<b>Client</b>	<b>Recipient</b>	<b>Short Description</b>
Training on development orientation & project proposal development	Manusher Janno Foundation	51 Board member and management staff of partner NGOs	To develop common understanding & mind setting among the Board Members of small organisations on development approaches, NGO governance and major roles & accountabilities.
"Tailored Training of Trainers (TTOT)" Course	ILO	15 Core staff of ILO-IPEC project	Strengthening the capacity of ILO-IPEC staff on Coaching, Counselling and negotiation skills
Training of Trainers (TOT)	PHD	21 Participants from 18 local Organisations	A training course organised by PHD upon request of local NGOs to strengthen the capacity of training units of respective organisations.
<b>2007</b>			
Management training to strengthen the capacity of Drop In Centre (DIC) In-charge and NGO managers under HAPP	UNICEF	142 DIC I-charge & 34 HAPP partners	Training to DIC In-charge' is a part of UNICEF's plan to strengthen capacity of programme staff. The intervention includes; Training needs assessment, Module and material development and Conduction and assessment of training
Human Rights and Leadership training staff working on project supported by MJF	CDS, a national organisation	25 staff members	The capacity building intervention includes: <ul style="list-style-type: none"> <li>◇ Enhance knowledge and understanding on the human rights situation in country context</li> <li>◇ Human rights violation – myth and practices and targeting intervention areas</li> <li>◇ Leadership and role of leader in protection of basic human rights</li> </ul>
Participatory Management for Senior Management Staff	SHEVA	Mid-level Managers of Garment Factories	The intervention includes: <ul style="list-style-type: none"> <li>◇ Training needs assessment in view of industrial relations and human rights</li> <li>◇ Developed three training manuals and materials</li> <li>◇ Facilitation of training</li> </ul>
Advocacy, Communication and Monitoring Skill	BWHC	WRAP project staff	The main purpose of the training was to orient the participants on advocacy, communication and develop monitoring skills so as to support partner NGOs to implement rights based reproductive health projects.
Training to OXFAM-GB Indigenous Partners on the <b>Rights Based Approach (RBA) to Development</b>	OXFAM-GB	8 Indigenous NGOs in Rajshahi Division	Training intervention includes: <ul style="list-style-type: none"> <li>◇ Training needs assessment using participatory methodologies</li> <li>◇ Development of training curriculum (3 modules) and contextualisation of training materials</li> <li>◇ Conduction of training and developing training evaluation criteria</li> </ul>
Training on Access to <b>Community Mobilisation</b> to partners of ACCESS project	SCF-US	40 staff of three NGO partners	Training interventions include: <ul style="list-style-type: none"> <li>◇ Curriculum development and conduction of Training of Trainers (TOT) for SCF staff members</li> <li>◇ Curriculum development and organisation of basic training</li> <li>◇ Monitoring of field based training and input to strengthen the field based training</li> </ul>
Training to strengthen the	CDS, a national	20 staff members	The capacity building intervention includes:

<b>Training and Capacity Development</b>			
<b>Name of Project</b>	<b>Client</b>	<b>Recipient</b>	<b>Short Description</b>
capacity of core staff of Centre for Development Services. on <b>strategic planning</b>	organisation		<ul style="list-style-type: none"> <li>◇ Enhance knowledge and understanding on contemporary development problems and approaches</li> <li>◇ Techniques to acquire stakeholders opinion and setting organisational priority</li> <li>◇ Settings strategic objectives, strategic outcome and strategic interventions</li> </ul>
Capacity development interventions to improve the regulatory environment of NGOs implementing development project.	DFID	60 local and national NGOs.	<p>Capacity development intervention includes:</p> <ul style="list-style-type: none"> <li>◇ Skill development training to service providers</li> <li>◇ Management and MIS development training</li> <li>◇ Strategic planning, policy development, project development and organisation development training,</li> <li>◇ Community participation and resource generation training.</li> </ul>
Basic orientation and Training to NGO partners on <b>HIV/AIDS</b> transmission and prevention	DFID/BPHC	170 health mobilisers of NGOs in the CHT	<p>The intervention includes:</p> <ul style="list-style-type: none"> <li>◇ Development of tailored modules for the training in the socio-cultural context of Chittagong Hill Tracts</li> <li>◇ Contextualisation of training materials</li> <li>◇ Conduction of nine batches training</li> </ul>
Basic training on <b>Reproductive Rights and Prevention of HIV/AIDS</b> among high risk groups	DFID/BPHC	Project staff of SRDAR, a NGO working in Benpole, Jessore	<p>The training activities includes:</p> <ul style="list-style-type: none"> <li>◇ Develop tools and techniques to identify the high risk groups to HIV/AIDS</li> <li>◇ Develop mechanism to mobilise high risk groups to Drop-in Centres</li> <li>◇ Develop short course and provide TOT to project staff</li> </ul>
Assessing the Organisational Capacity to identify training and organisation development needs	Sight Savers International	Eye Hospitals and NGOs	<p>Assessing Capacity of 9 Eye Hospitals and 2 Organisation those who provide Eye care service. The participatory capacity assessment intervention includes;</p> <ul style="list-style-type: none"> <li>◇ Development of capacity assessment tools and orientation to assessment team on the use of assessment tools</li> <li>◇ Identify the capacity and OD needs</li> </ul>
Strengthening Capacity of Lifebuoy Friendship Hospital	DFID	Floating Hospital of Friendship	<ul style="list-style-type: none"> <li>◇ This is to develop the capacity of LFH in delivering quality healthcare services in a more realistic way to the Chars dwellers particularly the poorest.</li> </ul>
BCC for Essential Newborn Care of Saving Newborn Lives	Save the Children-USA	GoB, CARE, ICDDR,B, BRAC and local NGOs	Development of BCC training curriculum, module and provide TOT to the Master Trainers from GoB and other organisations.
Project Management Training	DFID,B	Lifebuoy Friendship Hospital	To become a more effective team member; increase staff and personal productivity and achieve the project goals systematically.
Coaching on advocacy, networking, communication and Log-Frame development	DORP	Senior and mid level staff	<ul style="list-style-type: none"> <li>◇ The overall objective of this coaching was to strengthen knowledge and capacity of DORP staff in different areas through 'hands-on' ways.</li> </ul>
The TTT was designed on "Raising Awareness of Adolescents on HIV/AIDS"	SRDS and US	Mid level programme staff	<p>The course covered the following topics:</p> <ul style="list-style-type: none"> <li>◇ Mode of Transmission and Misconceptions on HIV/AIDS</li> <li>◇ Effective Communication on HIV/AIDS with Adolescents</li> </ul>

<b>Training and Capacity Development</b>			
<b>Name of Project</b>	<b>Client</b>	<b>Recipient</b>	<b>Short Description</b>
			◇ Adolescents' Attitude Towards People Living with HIV/AIDS
Strengthening knowledge on HIV/AIDS among garment worker to reduce infection and transmission risk	UNICEF	1500 garment workers in three factories	◇ Measuring knowledge and practice related to HIV/AIDS ◇ Providing training to enhance knowledge towards healthy behaviour
Financial Management Training	REFPI (Research and Extension in Farm Power Issues) project of DFID	NGO sector	◇ Management and financial audit of funded NGOs ◇ Accounts training to accountants of NGOs

<b>Technical Assistance</b>				
<b>Name of Project</b>	<b>Year</b>	<b>Client</b>	<b>Recipient</b>	<b>Short Description</b>
Dutch Ministry of Foreign Affairs C0-Financing Scheme (MFS II) Evaluation Bangladesh	2012-2013	INTRAC	CDD, AOSED, SUPRO, ADD, Practical Action Bangladesh, VERC	INTRAC in collaboration with Partners in Health and Development, (PHD) Bangladesh is conducting a baseline study for the capacity development of the selected 5 NGOs under an independent evaluation of the MFS II grant framework of the Dutch Ministry of Foreign Affairs
Design Health Intervention	2010	PKSF	PKSF	Designing a health program for PRIME working areas of PKSF along with assessment of training needs to develop a comprehensive training module for project staff and arrange communication materials to be used in PRIME Health Programme.
Strategic Planning	2008	BACE & US Jamalpur	AAid supported project staff	Development of a project including identifying sustainability options and preparing a phase out plan
Adolescent Reproductive Health rights – Module development	2008	MSCS	Project supported by Plan Int.	PHD developed this training module for adolescent reproductive health workers on which the basic training will be provided.
Project planning to integrate new components with current programme	2008	VARD	Cordaid supported project	Proposal Development on "Uphold Reproductive Health Rights through Promoting Institutional Deliveries" (URHR-PID) Project for VARD.
Project planning on public-private partnership	2008	VARD	GOB	Proposal Development on "Procurement of Services from Community Clinics" for VARD
PRA training to key staff engaged in the evaluation of HAPP	2008	PRDA	20 Evaluators	Providing training to introducing PRA tools in the evaluation of HAPP project
Project Development	2008	USCC-B	10 local NGOs	Training and orientation to NGO representatives on strengthening hands-on-skill including identification of targets, setting indicators of the Logical framework
Strategic planning	2008	NM	Senior staff and EC members	Development of five year's plan of the organisation identifying the strategic directions of the organisation
Development of project proposal on (i) Reproductive Health Rights, (ii) Rights to Essential Services for Tea Garden Workers, and (iii) Eye Care Rights of Disable Communities.	2007	VARD	Three projects (Sylhet & Sunamganj Sadar, Fenchuganj)	The intervention includes: <ul style="list-style-type: none"> <li>- Participatory community needs assessment</li> <li>- Coaching on log-frame approach</li> <li>- Orientation to set priority and setting indicators</li> <li>- Setting monitoring milestones and monitoring framework</li> <li>- Setting project evaluation framework</li> </ul>
Development of proposal to educate communities on primary eye care and	2007	SSI	4 national NGOs working in	The assignment involved with community needs assessment using participatory tools and techniques, prioritise and critically analyse



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Strategic planning	2008	NM	Senior staff and EC members	Development of five year’s plan of the organisation identifying the strategic directions of the organisation
contribute in the elimination of avoidable blindness.			different districts	community needs, set objectively verifiable indicators and setting log-frame based monitoring techniques.
Development of National Policy on Parasitic disease and Strategic Plan for Soil Transmitted Helminthiasis & Filariasis Control	2006	GoB & JICA	GoB	Review existing documents, interviewing stakeholders, developed draft paper, sharing with different stakeholders, finalising and disseminating the policy paper.
Strategic Planning	2005-2006	Islamia Eye Hospital	Islamia Eye Hospital	Assessing the current capacity of IEH in terms of management, finance management and service delivery through using a ‘self-capacity assessment tool’; sensitise staff on the importance of ‘effective organisational communication’, sensitisation on the importance of team work; customer/client survey, exit interviews and market analysis etc
Support for integration of HIV/AIDS project with existing Health and Development project	2005	HAIF/UNICEF	Two NGOs in the CHT	Review of operational aspects of projects supported by donor and INGOs and support for development of integrated development indicators, reporting systems, use of monitoring tools and techniques.
Participated as a member of the ‘Panel Review Team’ to evaluate the proposals for PNS of HAPP	2004	NASP-GoB/UNICEF	International, national and local NGOs	Evaluate 47 proposals on HIV/AIDS submitted by consortium/ organizations. It includes, reviewing performance monitoring indicators, quality of logical frame work, management, financial proposal etc.
Currently working as	2005	DFID	NACO and	Assessing the situation, design HIV/AIDS program

members of the Challenge Fund Designing Team			SACS	and contracting out mechanism and to manage the NGO contracting process. The project works closely with Indian National AIDS Control Organisation (NACO) and State AIDS Control Society (SACS)
Assessing organisations' capacity in working with CLP	2005	CLP of DFID	Maxwell Stamp	Assessing numbers of potential organisations in two phases; Preliminary Assessment and In-depth Assessment
TA to NGOs in CHT to establish health rights of indigenous communities in Bandarban District	2001-2004	DFID	Local NGOs	Capacity assessment of CHT NGOs, development of community friendly health delivery system for hard-to-reach areas; community empowerment to negotiate health agenda with service providers; introduction of citizen monitoring system;
EOI review and screening for HIV/AIDS Prevention Program	2004	UNICEF	International, national and local NGOs	Screening 554 EOIs, physical assessment of 153 Organisations/institution Organisations/institution
TA to 36 NGOs to improve governance and organisational regulatory environment	2000-2004	DFID	36 Local NGOs	Management and organisation development; development and use of financial and procurement guidelines; development strategic plan and gender policy.
Review technical and financial proposal on various development project	1999	DFID	Local NGOs	Review 29 Proposals for DFID-SGS [Small Grant Scheme] as consultant

<b>Research and Evaluation</b>			
<b>Name of Project</b>	<b>Year</b>	<b>Client</b>	<b>Short Description</b>
Institutionalization of Community Action Groups (CAGs): Linkage of CAGs with Other Institutions for Improving MNH Situation	2011	Save the Children	<p>Save the Children has been implementing the "MaMoni" (Integrated Safe Motherhood, Newborn Care &amp; Family Planning Project), previously ACCESS project in Sylhet to improve maternal and newborn health. Community mobilization is one of the key components of MaMoni. This component follows the community action cycle (CAC) approach and functioned by formation of community action groups (CAGs). These community action groups have been undertaking different initiatives for improving mothers and newborns' health situation in collaboration and linkage with other organizations like union parishad, MoH, NGOs, opinion leaders etc already exist in the community. Some of these institutions have direct and some others have indirect role to MNH issues. The community action groups (CAGs) has been evolved as new role player in improving MNH situation in the community and intend to make linkage with existing ones.</p> <p>Under the project, Save the Children contracted PHD to have a critical analysis on how the action groups (CAGs) are linked to other existing institutions, what role the institutions play, how these institutions and CAGs supportive to each others, how the existing institutions adorn the CAGs and take the role of NGOs in supporting the CAGs, do the CAGs and existing institutions envision any further role to play by CAGs etc. by involving a third party (consultant) for a particular period of time in the project area.</p>
Role of Volunteers in Improving MNH (Maternal and Neonatal Health) Situation	2011	Save the Children	Under the MaMoni project mentioned above, although the volunteers are fully non-paid, they are contributing their times and energy, generating resources and mobilizing communities to receive maternal, newborn and family planning services with their own initiatives which is ultimately contributing in improving maternal and newborn health in the community. PHD conducted an assessment on volunteers role, their motivational

<b>Research and Evaluation</b>			
<b>Name of Project</b>	<b>Year</b>	<b>Client</b>	<b>Short Description</b>
			factors, their profile, values of volunteer's work etc by involving a third party(consultant) for a particular period of time in the project area. The details of the study work as followed
Rapid Assessment in Five Cities (Chittagong, Sylhet, Khulna, Rajshahi & Barisal) under Urban Informal Economy Project	2011	ILO	Under the Dutch funded Urban Informal Economy (UIE) project ILO contracted PHD to conduct a Rapid Assessment Survey to identify sectors and specific locations with a high incidence of Worst Forms of Child Labour (WFCL) in the assessment areas under five metropolitan areas and to estimate the incidence of children engaged in WFCL. The findings of the study were used to develop appropriate expansion plan of UIE project, and also be worthwhile for ILO-IPEC and other stakeholders in designing future strategies and interventions to fight against Child Labour in the informal sector workplaces of metropolitan cities.
Functional Competency needs and gap assessment for HIV/AIDS Targeted interventions (TI)	2010	UNICEF NASP	Collect and review of relevant TI Standard Operating Procedures (SOPs) in use across the various TI implementing agencies. Conduct fact findings to establish practices and an assessment and identify gaps between practice and stipulated standard. Recommendation of gaps and needs after consensus workshop with stakeholders.
Assessment on the effectiveness of services and process documentation	2009	VARD & Cordaid	Continuous assessment and process documentation on the innovation and community participation process in community development under 'Promoting Reproductive Health demand through stimulating health rights and activating local health service delivery systems' (PRHD-SHR) project in Sunamganj
Situation analysis and Rapid Assessment on services utilisation from 140 Community Clinics in 7 Upazilas of Moulavibazar District.	2009	UNICEF	PHD conducted rapid assessment and survey to assess the present conditions of the community clinics in the district and service utilization and people's perception of the services offered from community clinics. The assessment was carried-out under the Maternal and Child Health (MNH) intervention – a GOG-UN joint initiative in Moulavibazar District.
Rapid Assessment in the utilisation of health services by indigenous community and availability of formal and informal service providers and institutions in Bandarban District	2008	UNICEF	The Rapid Assessment is conducted in Bandarban District to prepare PIP of the Maternal neonatal and Child Survival (MNCS) Intervention project. PHD conducted the assessment under technical support from ICDDR-B. The rapid assessment is conducted in two upazilas of the district using participatory tools and techniques.
A baseline survey	2008	OXFAM-GB	A baseline survey to identify base status to set programme objective of a new project on "social empowerment and Rights" programme
Final Evaluation Of The Adolescent Livelihood Advancement Project (ALAP) In South West Region Of Bangladesh,	2008	Concern Worldwide	The overall objective of the final evaluation was to assess the project goal, purposes and outputs achieved so far by the project in order to provide strategic direction for the future of the targeted adolescents under the project. It also identified how far effectively and efficiently the project has achieved its output, purpose and goal the impact of the target groups, how the changes happened in terms of capacity development of partner organisations as expected in the project proposal.
Financial Evaluation of Promotion of Cultural Diversity and Capacity Building project of SEHD	2008	Christian Aid	Assess the effectiveness and impact of the CA funded project implemented by SEHD. The basic philosophy of the evaluation was (a) financial compliance, (b) skills and ongoing practices, (c) extent of adaptations of earlier recommendations (if any) and (d) ways to improve the financial procedures and systems.
Final evaluation of 'Health	2008	VARD &	The overall objective of the evaluation is to assess the project goal,

<b>Research and Evaluation</b>			
<b>Name of Project</b>	<b>Year</b>	<b>Client</b>	<b>Short Description</b>
Promotion Through Essential Service Package Delivery (HPT-ESPD)		Cordaid	purpose and outputs achieved so far by the project and provide direction for future of the targeted beneficiaries under the project.
Action research on Reproductive Health Promotion through Essential Services Package Delivery (RHP-ESPD) project	2008	VARD & Cordaid	The overall objective of the study was to assess the effectiveness of the implementation strategies and their consequences on the overall outcome of the project leading to achieve the purpose of the project
Baseline Survey	2008	OXFAM-GB	A baseline survey to identify base status to set programme objective of a new project on “social empowerment and Rights” programme.
Review Report of the project on Prevention of human trafficking and Reducing Violence against Women	2008	MJF	Prevention of women and Children Repression enforcing their Rights project implemented by Uddog in cooperation with the MJF in 2004. The mid term evaluation was conducted to review results achieved so far against original plan and explored constraints that hinder implementation of the project to achieve its targeted plan
Evaluation report on Establishment of Human Rights By Reducing Family Dispute and Domestic Violence	2008	Bread for the World	The overall objective of the programme review was to examine the impact and effectiveness of the actions carried out under the project titled “Prevention of Human trafficking and Reducing Violence against Women” of Mukti Nari O Shishu Kallyan Shangstha. In addition, relevance and future prospects of the proposed actions need to put forward necessary recommendations for future directions.
Evaluation of Slum Mother and Children Development Project (SMCDP) of Assistance for Slum Dwellers,	2008	Bread for the World	The overall objective of the evaluation was to examine the impact and effectiveness of the actions carried out under the project titled “Establishment of Human Rights By Reducing Family Dispute and Domestic Violence of Mukti Nari O Shishu Unnayan Shangstha as well as relevance and future prospects of the proposed actions, and also to put forward necessary recommendations for future directions
Evaluation Report on An Endeavour towards a Gender Balanced Just Society,	2008	Bread for the World	With a view to reduce the sufferings of slum dwellers, especially women adolescents and children, ASD implemented a project titled Slum Mother and Children Development Project (SMCDP) since 1992. The project was initially supported by ICCO of the Netherlands. In early 2002, ASD implemented the project with support of BftW. Its first phase was completed in 2005. The second phase started for three years (2006-2008). The evaluation findings captured the project activities from January 2006 to May 2008.
Gender Audit	2008	USCC-B	This gender audit was conducted to assess USCC-B's implementation of gender policies and strategies across the organization and its projects. The major task was to see as to what extent Gender Mainstreaming has taken place and institutionalised within the organization towards making gender-balanced organizations and the impact of the project activities undertaken by the USCC-B along with its partners in changing the lives of the beneficiaries.
Operation's Research to assess the effectiveness of pilot interventions on Community Clinic	2007	VARD	The main objective of the operation's research was to investigate the effectiveness service delivery mechanism and viability of its innovative piloting. In specific, (i) functionality of the unused community clinics with close cooperation of the government.; (ii) Measure the effects of community based reproductive services through door step service delivery mechanism; (iii) assess community understanding and reaction of piloting 'health incentive scheme' and (iv) community willingness on Community financing model of sustainability of rural health service delivery outlets.
Mid term evaluation on prevention of women and children repression enforcing their rights	2007	MJF	The mid term review attempted to explore project related inconsistencies. In order to identify strategies to keep the project on track.
Baseline survey on indigenous partners working area.	2007	MJF	The aim of the study was to assess baseline status of key indicators including peoples knowledge and perception, education, land and legal status
Evaluation of RHP-ESPD	2007	VARD	The major objectives of the evaluation was to:

Research and Evaluation			
Name of Project	Year	Client	Short Description
project in Sunamganj funded by CORDAID, Netherlands.			(i) Assess the project achievement in relation to the expected results and specific project objectives; (ii) evaluate the effectiveness and efficiency of project implementation; (iii) Identify the gaps in project implementation (if any) and find the reason for the gap; and (iv) Recommend the future strategies to enhance project implementation
Evaluation of the project "Alokito Manush" of CWFD funded by MJF	2007	CWFD	This was an evaluation to assess the effectiveness of the project 'Alokito Manush' funded by MJF. The project was dedicated to protect women against violation.
Participatory capacity assessment of NGOs receive grant from SSI	2007	SSI	PHD assessed capacity of Magura Shishu and Eye Hospital, Magura using participatory tools and techniques and identified areas of interventions in order to improve the organisational effectiveness and develop capacity as competent actor to achieve <b>Vision 2020</b> .
Evaluation of Life Skill Training Centres establish to explore potentials of Adolescent communities	2006-7	USCC-B	An assessment of 32 Adolescent Resource Centres (ARC) under Adolescent Innovation and Opportunity Project (AIOP) to review the process, strategy or approaches of implementation and recommend for more effective, efficient strategies for implementation including local resource mobilization.
Evaluation of subspecialty eye cares capacity in NIO focusing paediatric eye care.	2006	ORBIS	Assessment of implementation and objectives of the project, documenting lessons learned and providing recommendation for future project development.
Evaluation and KAP survey of RHIYA project	2006	Marie Stopes	Assessment of quality, gender sensitiveness of sexual and reproductive health services and counselling of MSCS RHIYA SDPs. And. Assessment of KAP of peers and adolescent on FP, STI, HIV, puberty, gender, social issues such as; early marriage, dowry, drug addition etc.
Baseline survey in Bandarban district of the Chittagong Hill Tracts on Health	2005	Concern Universal	The aim of the study was to assess baseline status of key indicators including people knowledge and perception of quality of health services that to be used to assess the impact of the intervention at the end of the project – Mobilising Poor and Disadvantaged People to Manage local Health Services. It covers Bandarban Sadar, Rowanchhari and Lama Upazila of Bandarban district
Qualitative assessment of clients' perception of quality of services	2005	Marie Stopes	A qualitative study for Marie Stopes Clinic Society (MSCS) to assess clients' perception of quality of services provided in 5 ISO certified clinics in Dhaka, Feni and Chittagong. Service availability, clinic environment, waiting time, timing of the clinic, providers' behaviour and responsiveness, the way treatment given, privacy of patients and cost of services were the main issues that were examined to assess the satisfaction of the clients
Evaluation of Paediatric Eye care project at Khulna BNSB	2006	ORBIS (Bangladesh)	Assessment of strengthening Eye Care capacity of Khulna BNSB Eye Hospital focusing on Paediatric eye care, documenting lessons learned and give recommendation for the future direction
Baseline survey in the Manikganj district on cataract prevalence following the Rapid Assessment of Cataract Surgical Service (RACSS).	2005	ORBIS	The aim of the study was to determine the age, sex, and cause specific prevalence of blindness and visual impairment in adults of 50 years of age and older in the district of Manikganj.
Citizen Participation and Voice in the Health Sector in Bangladesh – Study	2003	DFID	The study was to document examples of how citizens participate in the health sector and voice their demands to influence and improve the quality of health services in Bangladesh. It also presents the implications for the MOHFW in their development of a stakeholder participation strategy and promotion of transparency, accountability and participation under the next five-year sector programme
Project evaluation of NGOs implemented health project under 4 <sup>th</sup> Population Project of the Government	1991-2004	40 NGOs	During 1996-2004 the Operations Research Division evaluated effectiveness and efficiency of NGO health service delivery in terms of services to the vulnerable groups, extend of GO-NGO collaboration, gender consideration in service delivery approach and participation of vulnerable groups in project planning and implementation.
Time motion study to	2002	06 NGOs	The study was conducted to efficiency rage of NGO service delivery

<b>Research and Evaluation</b>			
<b>Name of Project</b>	<b>Year</b>	<b>Client</b>	<b>Short Description</b>
evaluate the use of person-time of labour intensive health and population projects			and cost incurred for each component of ESP services under HPSP.
Cost effectiveness study to determine the unit cost of NGO service delivery interventions	2001	06 NGOs	PHD conducted cost effectiveness services to compare NGO service delivery cost with the public sector especially with services by Family Planning Department of the government.
Validation study to examine the accuracy of NGO reporting system	1998 & 2000	10 NGOs	BPHC (PHD) conducted a validation survey to validate NGO the performance in regard to how far they are reaching to the poorest with MCH/FP services, compare effectiveness of NGO services with public and private sector. The study was conducted with randomly selected NGOs from five Divisions.
Mid-term evaluation of MCH-FP project	1992-95	26 Local NGOs	The Operations Research Division of the organisation conducted a mid-term evaluation of randomly selected 26 NGOs those were implementing MCH/FP project to assess: <ul style="list-style-type: none"> <li>◇ Effectiveness of services</li> <li>◇ Community participation</li> <li>◇ Service provision for the poor and their access to services</li> </ul>

Name of Project	Year	Country	Client/ Donor	Recipient	Short Description
<b>Emergency Response</b>					
Emergency Flood Relief	1988	Bangladesh	ODA (DFID)	Community through NGOs	Provide emergency health care, food, medicine etc. support to several affected areas of Bangladesh. Activities include, management of fund disbursement, monitoring relief activities, provide technical assistance to national and local NGOs.
Emergency Cyclone (Natural Disaster) Relief	1991	Bangladesh	ODA (DFID)	Community through NGOs	Provide emergency health care, food, medicine, shelter etc. support to the affected population in the coastal areas of Bangladesh during the most devastating cyclone of the decade. Activities include, monitoring effective use of relief, technical assistance to the NGOs etc.
Emergency Flood Relief	1998	Bangladesh	DFID	Community through NGOs	Provide emergency support to the selected population of 12 districts during the flood. This support includes emergency health care, food, medicine through NGOs, technical assistance to the NGOs, monitoring, etc.
Emergency Flood Relief	2004	Bangladesh	DFID	Community through NGOs	Provide emergency food and medical (health care & medicine) support to 132,032 families of 11 districts and technical assistance / monitoring to NGOs.

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